

STEL SRL SUPPLIER CODE OF CONDUCT

1) ***Compliance with the law***

All suppliers must comply with all laws and regulations applicable for products and services supplied to Stel srl.

2) ***Business conduct***

Business relationship must be conducted in a fair and ethical way.

3) ***Gift and financial offering***

Stel srl does not admit and accept any financial and gift offering. All business activity must comply with all anti-bribery and anti-corruption national and international legislation.

4) ***Facilitating payments***

Stel srl has zero tolerance for any kind of bribery, under any form to facilitate any kind of business.

5) ***Working environmental***

Stel srl keep the maximum care of the working environment for all employees.
We do not accept any discrimination about race, gender and sexual preference.
Any harassment and discrimination are not tolerated.
We require to all our suppliers to do the same.

6) ***Confidential informations***

Confidential of sensitive informations must not be shared with other companies.

7) ***Human right and Child labour laws***

Stel srl suppliers must comply with all Human right and Child labor laws and rules worldwide.

8) ***Enviromental***

Stel suppliers must carry out activities in order to respect environmental.
In their factories.
To prevent accidents.
Manage waste in safe way.
To manage and reduce risks.
Reduce to the minimum possible the impact on environmental and climate.
To cooperate together to improve our world.

9) ***Supplier representatives***

Suppliers ensure that all employees and representatives are informed about this code of conduct.

Breaking this code may result to a termination of the business activities and in severe cases to a possible civil action.